

## **KATY FOX-HODESS**

Lecturer in Employment Relations  
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### **EDUCATION**

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PhD, Sociology, University of California, Berkeley, 2018.

Dissertation Title: *Dockworkers of the World Unite: Transnational Class Formation and the New Labor Internationalism*

M.A., Sociology, University of California, Berkeley, 2011.

Masters Paper Title: *Contestation Constrained: Working-Class Demobilization and the Production of Oppositional Political Subjectivities in Chile's 'Democracia del libre mercado'*

B.A., Interdisciplinary Studies, University of California, Berkeley, 2006. Highest Honors.

### **PEER-REVIEWED ARTICLES**

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Fox-Hodess, Katy and Camilo Santibañez Rebolledo. 2020. "The Social Foundations of Structural Power: Strategic Position, Worker Unity and External Alliances in the Making of the Chilean Dockworkers Movement". *Revise and Resubmit, Global Labour Journal*.

Fox-Hodess, Katy. 2020. "Labor Internationalism 'From Below': Lessons from the International Dockworkers Council's European Working Group". *Work, Employment and Society* 34(1): 91-108.

Fox-Hodess, Katy. 2019. "Varieties of Dockworker Unionism in Latin America: National Contexts, Local Strategies and International Connections". *Latin American Politics and Society* 61(3): 29-54.

Fox-Hodess, Katy. 2017. (Re-)Locating the Local and National in the Global: Multi-Scalar Political Alignment in Transnational European Dockworker Union Campaigns. *British Journal of Industrial Relations* 55(3): pp. 626-647.

### **BOOK REVIEWS**

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Fox-Hodess, Katy. Forthcoming 2021. *Strategizing against Sweatshops: The Global Economy, Student Activism, and Worker Empowerment* by Matthew S. Williams. *American Journal of Sociology* 126(4).

## FELLOWSHIPS AND DISTINCTIONS

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Board Member, RC 44, the Research Committee on Labor and Labor Movements of the International Sociological Association (2018-2021).

Labor and Employment Relations Association James G. Scoville Best International/Comparative Industrial Relations Paper Award (2018)

American Sociological Association Section on Labor and Labor Movements' Distinguished Scholarly Article Award (2018)

American Sociological Association Labor and Labor Movements / Critical Sociology Best Student Paper Award (2018)

UC Berkeley Leo Lowenthal Fellowship (2017-2018)

UC Berkeley Institute for Research on Labor and Employment Dissertation Year Fellowship (2016-2017)

UC Berkeley Graduate Division Summer Research Grant (2016)

UC Berkeley Institute for International Studies John L. Simpson Memorial Research Fellowship in International and Comparative Studies (2015-2016)

UC Berkeley Dean's Normative Time Fellowship (2014-2015)

Social Science Research Council International Dissertation Research Fellowship (2013-2014)

Bicentennial Swedish-American Exchange Fund Grant (Summer, 2013)

Social Science Research Council Dissertation Proposal Development Fellowship (Summer, 2012)

Council on European Studies Pre-Dissertation Fellowship (Summer, 2012)

UC Berkeley Institute of European Studies Pre-Dissertation Fellowship (Summer, 2012)

Graduate Student Instructor Teaching Award (2012)

UC Berkeley Graduate Division Summer Grant (Summer, 2011)

Honorable Mention, National Science Foundation Pre-Doctoral Fellowship (2011)

Honorable Mention, Ford Foundation Pre-Doctoral Fellowship (2011)

Andrew W. Mellon Summer Grant for Research in Latin American Sociology (Summer, 2010)

## CONFERENCE PRESENTATIONS AND INVITED TALKS

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January 24, 2020. Public talk entitled “Worker Organizing on the Docks: A Global Perspective on Key Challenges Facing Trade Unions in the Sector”. Institute for Research on Labor and Employment, University of California, Berkeley.

January 21, 2020. Public talk entitled “Lessons from Labour: What Can the Democrats Learn from the 2019 British Election?” Institute for Research on Labor and Employment, University of California, Berkeley.

October 30, 2019. Public talk entitled “Worker Power Is a Relationship, Not a Resource: Evidence and Implications for Practice on and beyond the Docks” at the Work and Equalities Institute, University of Manchester.

June, 2019. Talk on “Leveraging Power on and beyond the Docks: Chilean Dockworkers at the Vanguard of Trade Union Movement Revitalization” at the Centre for the Study of Social and Global Justice workshop on ‘Labour Conflicts and Development in the Global South’, University of Nottingham.

April, 2019. Talk on “Conceptualizing Worker Power, Formulating Trade Union Strategy: The Case of the International Dockworkers Council” at the Eighth Annual Center for Global Workers’ Rights Spring Symposium, Pennsylvania State University.

November, 2018. ‘Strategic Sector Strikes as Magic Bullet? A Critical Re-Examination’, Closing plenary on ‘Strikes’, Historical Materialism conference (London).

November, 2018. Book Panel: ‘Kim Moody’s On New Terrain’, Historical Materialism conference (London).

July, 2018. ‘Labor Internationalism in the Global South: A Latin American Perspective on the International Dockworkers Council’, International Sociological Association conference (Toronto).

July, 2018. ‘From the Ashes of the Old: Transnational Union Democracy and Mutual Aid in Europe’s Ports’, International Sociological Association conference (Toronto).

June, 2018. ‘Port Labor Organizing in Global Perspective’, The Labour of Logistics: Workers and Resistance across Global Supply Chains conference (Queen Mary University, London).

May, 2018. Talk given at the London British Universities Industrial Relations Association seminar on “Worker Power, Trade Union Strategy and International Connections: A Cross-National Comparison of Dockworker Unionism in Latin America”.

August, 2017. ‘Varieties of Dockworker Unionism in Latin America: National Context, Local Strategy and International Connections’, American Sociological Association conference (Montreal).

August, 2017. ‘Dockworkers Against Austerity: Multiscalar Political Alignment and Campaign Success in Transnational Union Activism’, American Sociological Association conference

(Montreal).

December, 2016. 'Human Rights or Class Struggle? Varieties of Dockworker Unionism in Latin America', Talk given at the Centre for Labour and Global Production (Queen Mary University, London)

December, 2016. Guest lecture on "Labour, Logistics and Resistance", undergraduate Business and Management Studies course in Strategy (Queen Mary University, London).

September, 2016. Invited talk, "(Re-)Locating the Local and National in the Global: Multiscalar Political Alignment in Transnational European Dockworker Union Campaigns", Institute for Research on Labor and Employment, UC Berkeley.

February, 2016. Guest lecture on "Logistics and Labour", postgraduate Business Studies course in Global Supply Chains (Queen Mary University, London).

July, 2016. 'Imperialism, Anti-Imperialism and Regional Economic Integration: An Analysis of Strategic Orientations to Transnational Dockworker Coordination in Latin America', International Sociological Association conference (Vienna).

July, 2016. 'European Labour and the Struggle Against Austerity', International Sociological Association conference (Vienna).

November, 2015. 'Capital, Labour and States in the Global Maritime Industry', Historical Materialism conference (London).

April, 2015. 'Multiscalar Political Alignment, Tactics and Strategy in International Solidarity Campaigns: An Analysis of European Dockworker Struggles during the Economic Crisis, British Sociological Association conference (Glasgow).

November, 2014. 'Scale as Weapon of Class Struggle: Spatial Fix through Shifting Regulatory Environments', Historical Materialism conference (London).

March, 2014. 'Labor Internationalism 'from Below': A Case Study of the International Dockworkers' Council', Council on European Studies Resurrections conference (Washington, DC).

August, 2013. 'Dockworkers of the World Unite: Transnational Class Formation and the New Labor Internationalism', Labor and Global Solidarity – The US, China and Beyond, a conference organized by the American Sociological Association Labor and Labor Movements Section and the Society for the Study of Social Problems (New York).

August, 2012. 'La eleccion de sebastian piñera y la paradoja de una oposicion creciente en contra del neoliberalismo de parte de la clase trabajadora urbana en Chile', International Sociological Association conference (Buenos Aires).

May 2012. Latin American Studies Association conference (San Francisco).

April, 2012. Public Sociology conference, UC Berkeley.

August, 2011. American Sociological Association conference roundtable (Las Vegas).

May, 2011. States of Emergency conference, UC Berkeley.

May, 2011. Labor in the Global South conference, UCLA.

## **TEACHING EXPERIENCE**

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February 2018- School of Management University of Sheffield  
*Lecturer*

As module leader, redesigned existing modules, selected topics to be taught in lectures and seminars, created lecture slides and seminar material, designing classroom activities and assessments, marked exams and co-ordinated module teaching staff.

Contributed lectures and assisted with marking in team-taught modules in Employment Relations. Advised undergraduate and postgraduate students as personal tutor; supervised PhD and Masters research.

*Module leader for MGT309 Industrial Relations and MGT659 Industrial Relations.*

*Instructor for MGT679 International Human Resource Management and MGT3003 Work and Employment in the Twenty-First Century.*

January, 2016-June 2017 School of Business and Management Queen Mary University of London  
*Teaching Associate*

Taught weekly seminars on labor, global political economy and gender for undergraduate and post-graduate students.

*Modules: Global Supply Chains; Gender, Management and Leadership.*

January-April 2016 National Center for Faculty Diversity Online Program  
*Peer Mentor; Dissertation Success Program*

Provided advising and mentorship to a group of thirteen doctoral students from around the United States.

August 2010-December 2012 Department of Sociology UC Berkeley  
*Instructor*

Taught two sections per semester of 15-20 students each, created lesson plans and assignments, held office hours, and graded assignments.

*Modules: Introduction to Sociology, Sociological Methods, Working People in the Global Economy, Classical Social Theory, Contemporary Social Theory.*

## **RESEARCH, PUBLIC POLICY AND TRADE UNION WORK EXPERIENCE**

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2020- Sheffield Trade Unions Council (TUC) Sheffield  
*Executive Committee Member*

Participated in decision-making and planning at the executive level.

2018- Sheffield Universities and Colleges Union University of Sheffield  
*Branch Committee Officer at large (2018-2019)*

Participated in decision-making and planning at the branch level.

*Communications Officer (2019-2020)*

Responsible for branch newsletter and email communications to membership.

*Membership Officer (2020-2021)*

Responsible for recruitment, training and leadership development activities.

2016-2018 Department of Politics SOAS, University College London

*Research Assistant – “Sinews of War and Trade”*

Provided research assistance for a multi-year Economic and Social Research Council funded project led by Professor Laleh Khalili on ports and logistics in the Middle East: <http://sinewswartrade.com/>.

Summer 2015 Institute for Research on Labor and Employment UC Berkeley

*Research Assistant – California Secure Choice Retirement Savings Program*

Conducted in-depth interviews with key stakeholders throughout California for the state-funded implementation study of California Senate Bill 1234, the California Secure Choice Retirement Savings Program.

Researched secondary sources for a literature review on teacher turnover and retirement benefits.

2011-2014 UAW 2865 – UC Student Workers Union University of California, Berkeley

*Guide, Statewide Executive Board (2013-2014)*

Assisted in coordinating the day-to-day work of the union, which represents 13,000 teaching assistants statewide at the University of California.

Worked with the union’s legal team to ensure compliance with our by-laws.

*Berkeley Unit Chair (2012-2013)*

Co-ordinated the work of the union at the 2600-member strong Berkeley campus, including managing organising staff, developing a contract action team, planning and facilitating monthly membership and stewards council meetings, growing the membership, doing leadership development for new stewards and activists, and representing the union at public events.

Represented the Berkeley membership on the union’s statewide bargaining team.

*Head Steward (2011-2012)*

Represented fellow post-graduate teaching assistants, mobilised members for issue-oriented campaigns and organised and facilitated union activities in 2011-2012.

2011-2013 Professor Peter Evans UC Berkeley

*Research Assistant*

Provided research support for articles on global unions and counter-hegemonic globalization.

2009-2010 Labor Economics Project Santiago, Chile

*Research Assistant*

Provided research assistance for public policy projects spearheaded by the Women’s Union

Committee promoting expanded parental leave and employer sponsored childcare benefits in Chile.

December 2008-February 2009 Davis, Cowell and Bowe, LLC San Francisco, CA

*Investigator*

Located plaintiffs and took their declarations in a class action lawsuit on unpaid wages for a labor-side employment law firm

2006-2007                      International Longshore and Warehouse Union                      San Francisco, CA

*Organiser*

Provided logistical, research and communications support to the Blue Diamond factory workers' organising campaign, including strategic campaign planning and analysis with organising committee and staff.

Built a coalition of community groups and gave frequent presentations at public meetings.

Organised community/labour mobilizations on the ground in California's Central Valley.

## **NON-PEER-REVIEWED ARTICLES AND PUBLIC ENGAGEMENT**

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August 20, 2020. "Labor, Logistics, and State Power". An Interview with Laleh Khalili on her book *Sinews of War and Trade* (Verso 2020). *Phenomenal World*.

July 16, 2019. "How Dockworkers Are Fighting the Arms Trade". *The Nation*.

July 5, 2019. "Building Worker Power on the Docks". Interview with labor historian Peter Cole on his book *Dockworker Power: Race and Activism in Durban and the San Francisco Bay Area* (University of Illinois Press). *Jacobin*.

February, 2019. Public talk on "The Chile Solidarity Campaign and Lessons for British Trade Union Internationalism Today" for Sheffield University and College Union.

February 27, 2019. "Worker Power on the Swedish Docks". Interview conducted with Swedish dockworker trade union leader Erik Helgeson. *Jacobin*.

February 21, 2019. "Chilean Dockworkers Organize Month-Long Strike and Face Down Police in Rooftop Standoff". Interview conducted with Chilean dockworker trade union activist Marcos Montecinos. *Labor Notes*.

February 11, 2019. "Katy Fox-Hodess: 'Los problemas más fuertes de los portuarios tienen que ver con las políticas públicas'". Interview published in *Mundo Marítimo*.

October, 2018. "Seizing the Chokepoints" (with Jake Alimahomed-Wilson and Kim Moody). *Jacobin Magazine*.

July, 2018. "Chokepoints" (with Jake Alimahomed-Wilson and Kim Moody). *Radicals in Conversation Podcast*, Pluto Press.

April, 2018. "Tariffs Aren't the Best Way To Protect U.S. Steelworkers. Global Solidarity Is." *In These Times Magazine* (Reprinted in *Salon.com* and *Truthout.com*).

January, 2018. Public talk given at the Rosa Luxemburg Stiftung (Berlin, Germany) on "Feminist and Trade Union Perspectives from the United States on the One Year Anniversary of Trump's Inauguration" for the event "10 Years of Crisis, 1 Year of Trump – An Exchange of Voices from the American and German Left".

April, 2017. Public talk (with Amanda Armstrong-Price) on "Academic Trade Unionism and the

Union Democracy Movement in the U.S” for Cambridge University UCU.

February, 2016. Public talk on “The Justice for Janitors Movement in the United States” for the United Voices of the World trade union.

November, 2015. “Is An Injury to One an Injury to All? Some Critical Thoughts on Trade Union Internationalism Today”. *Salvage Quarterly*. Republished January, 2016 in *New Politics*.

Spring, 2015. “Grounded in the Movement: Developing a Mindful Orientation toward Social Justice Work”. *Tikkun Magazine*, Vol. 30, No. 2. Duke University Press.

February 16, 2015. “The View from the Grassroots: An Interview with Giorgos Gogos on SYRIZA’s Election Victory in Greece”. *Viewpoint Magazine*.

December 19, 2014. “In the Face of Austerity, Portuguese Dockworkers Win Back Union Jobs.” *Labor Notes*.

June, 2014. “California Grad Employee Contract Shows Reform Works”. *Labor Notes*.

April, 2014. “California Scheming”. *Jacobin*.

February 27, 2014. “Retooling the UAW”. *Jacobin*.

February, 2014. (Co-authored with Shane Boyle). “Soldiers, Cops, Imperialists: A Short Genealogy of UC’s Ties to the US Security State”. *Reclamations*.

January 31, 2014. “Book Review: Security Guard Campaign Reveals the Promise and Pitfalls of Global Union Cooperation”. *Labor Notes*.

December, 2013. “At Some Other Berkeley”. *Jacobin*.

October 16, 2013. “Greece’s Fascist Threat”. *Jacobin*.

September 23, 2012. (Co-Authored with Francisco Nuñez Capriles). “The Chilean Student Movement and the Crisis of Neoliberal Democracy”. *Universities in Crisis*, a blog of the International Sociological Association.

Editorial collective member, *Viewpoint Magazine*.

Interviewed as a labor expert and/or trade union representative for articles in *The Atlantic*, *Labor Notes*, *the Los Angeles Times* and *In These Times Magazine*.

## **LANGUAGES AND REGIONAL SPECIALIZATIONS**

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Spanish: fluent.

French: intermediate.

Regional specializations: Europe, Latin America.